

**Karim Ismaili, Ph.D.**  
**(He/Him/His)**  
Bridgewater State University

***Current Position***

Executive Vice President and Provost, Bridgewater State University.

***Citizenship***

USA, Canada, UK.

***Education***

*Ph.D. in Political Science*, University of Western Ontario (Canada),

*M.Phil. in Criminology*, University of Cambridge (UK),

*B.A. in Criminology*, Simon Fraser University (Canada),

***Leadership Development***

*Executive Leadership Academy (ELA)*, American Academic Leadership Institute, 2019

*Institute for Educational Management (IEM)*, Harvard Graduate School of Education,

*Institute for Leading Internationalization (ILI)*, American Council on Education,

***Leadership and Administrative Experience***

08/2016-

**Bridgewater State University (MA)**

***Large public regional comprehensive institution (9550 students in Fall 2023; 8172 undergraduates, 1378 graduate)***

**Executive Vice President and Provost (07/21-Present)**

**Provost and Vice President for Academic Affairs (01/18-06/21, Interim 08/16-12/17)**

I serve as the Chief Academic Officer and second-ranking executive officer at the university. I provide leadership and oversight for the Division of Academic Affairs. This includes agenda-setting, advancing strategic planning, implementing strategic and budgetary priorities, and working with various constituencies to support student success. During my tenure as provost, I have prioritized innovation (including new academic programs), the value of a liberal arts education, interdisciplinarity, DEIB (diversity, equity, inclusion, and belonging), accessibility, career-readiness, high-impact educational practices, global engagement, and system improvements all within a shared governance and unionized environment that supports excellence in teaching, scholarship, and creative work.

I work in close partnership with the president on important issues facing the university. I helped to organize and now lead the implementation of recommendations from the *Special University Task Force on Racial Justice* and serve as chair of Leadership Council, an institutional body comprised of over 100 leaders at the level of director and above. During the global pandemic, I chaired the Safe Return/Together Again Task Force. Part of my executive responsibility

includes facilitating communication with Trustees, the Cabinet, and the larger university community.

I contribute leadership to all major institutional initiatives, including development efforts, external and legislative relations, campus innovation, and talent management. I am also the publisher of *Action: Racial Justice and Equity at BSU*, a major university publication focused on diversity, equity, and inclusion initiatives and activities.

*Division of Academic Affairs (FY24):*

- \$85 Million Total Divisional Budget (\$28 Million Operating Budget)
  - \$227 Million Total University Budget
- 6 Colleges, 33 Academic Departments, School of Social Work, Maxwell Library, Institute for Global Engagement, Center for Transformative Learning, Academic Achievement Center. Oversee a number of other units that support the academic mission.
- Faculty/Librarians: 331 Full-Time, 475 Part-Time, 10 Librarians
- 21 Academic Administrators
- 193 Professional and Administrative Staff

*Major Highlights:*

- Led divisional strategic planning process, complete with mission, vision, and value statements.
- Guided successful interim regional (NECHE) accreditation review (2017-2018) and 10-year comprehensive evaluation (2022-2023).
- Advanced brand-new degree programs based on market demand:
  - B.S. in Photonics and Optical Engineering
  - B.A. Childhood Studies (interdisciplinary)
  - B.S. in Cybersecurity and Digital Forensics
  - B.A. in Individualized Studies (in process)
  - M.S. in Public Relations (fully online)
  - M.S. in Mathematics
  - M.S. in Cybersecurity and Justice (in process)
  - Over 60 academic programs revitalized since 2016
- Developed and implemented Academic Innovation Initiative, an internal grant competition designed to catalyze, enable, and sustain innovation in teaching and learning, including the development of new academic programs.
- Serve as a partner to the president on institutional advancement. Collaborated to secure the largest ever gift to a Massachusetts State University (\$8 million). Helped to obtain additional gifts totaling \$4.5 million; established endowed professorship in Civics Education and endowed chair in Free Speech and Expression. Supported effort that

secured \$3.8 million in state and federal funding to establish state-of-the-art cybersecurity range and security operations center.

- Deepened partnership with Office of Alumni and Development (identified key priorities for the division, worked closely with Alumni Relations, facilitated divisional participation in Giving Day).
- Increased external funding from \$1.1 million in FY16 to \$5.2 million in FY23 (\$11.4 million requested).
- Part of team that secured \$32 million state grant to renovate College of Education and Health Sciences.
- Established Center for Entrepreneurship and Small Business in the College of Business.
- Established CC2BSU Program (Community College to Bridgewater State University) to enhance transfer student experience from area community colleges.
- Established Ombuds Office to serve faculty and librarians.
- Organized effort to be included in inaugural cohort of institutions participating in *Transforming the Foundational Postsecondary Experience* led by the Gardner Institute.
- Deepened relationships with regional public and private higher educational institutions to build academic pathways – with particular focus on low income, first generation, and students from systemically minoritized groups – and to facilitate collaboration in areas of mutual benefit.
- Worked with university leadership to develop and enhance relationships with business, legislative, and community leaders.
- Focused recruiting and retaining a diverse faculty: founding member of New England Board of Higher Education’s (NEBHE) North Star Collective and North Star Fellowship for BIPOC faculty; member of Women of Color in the Academy Consortium (Northeastern University), and recipient of National Science Foundation grant in support of diversifying STEM faculty.
- Established Provost’s Conversation Series and Provost’s Dialogue Series.
- Invested more than \$3 million in past 7 years to support faculty and librarian research and scholarship as well as leadership opportunities.
- Reinvigorated Office of Teaching and Learning, which provides offerings tied to key issues such as equity-minded pedagogy, changing student needs, and artificial intelligence.
- Cultivated a highly collegial and dedicated group of academic leaders and institutional partners at the university.
- Emphasized transparency and fairness throughout the division, and across the university.

*Organizational Restructuring in Support of Strategic Priorities:*

- Established Office of the Provost to organize critical divisional functions.
- Established Center for Transformative Learning, a hub for high-impact practices. Created position of Assistant Provost to oversee center. University received 2019 Award for Undergraduate Research Accomplishments (AURA) by the Council on Undergraduate Research (CUR). Recognized as a top Fulbright-producing institution in 2019.
- Reimagined Institute for Global Engagement. Created position of Assistant Provost to oversee institute.
- Restructured Institute for Cape Verdean Studies.
- Created new position of Dean of Undergraduate Studies to support the Academic Achievement Center and related units.
- Created new position of Dean of the Clement C. Maxwell Library to elevate awareness of this critical resource within the university and in the surrounding community.
- Oversaw creation of the College of Continuing Studies and development of the College of Graduate Studies. Significant expansion in certificate, non-degree, degree completion, online, off-campus, weekend, and early college/dual enrollment offerings. Created Senior College to support lifelong learning for mature adults.
- Elevated and invested in health sciences. College of Education and Allied Studies renamed as College of Education and Health Sciences.
- In process of establishing Office of the Ombudsperson to facilitate the informal resolution of workplace conflict.

*Additional Accomplishments:*

- Guided faculty/librarian reappointment, tenure, promotion, and post-tenure review processes.
- Created new academic program development process aligned with requirements of the Massachusetts Department of Higher Education.
- Created fully electronic and transparent “marketplace” of divisional opportunities for faculty and librarians.
- Invested in a number of new faculty and librarian led initiatives (e.g., Interdisciplinary Studies, Family Advocates for Faculty and Librarians, Equity-Minded Pedagogy, Community Engaged Teaching and Scholarship, Global Religious Studies, Social Justice Fellows).
- Expanded resources in support of the BSU Center for the Advancement of Research and Scholarship.
- Brought intentionality and focus to diversifying faculty, librarians, and staff in the division in collaboration with Division of Human Resources/Talent Management and Division of Student Success/Diversity.

- Established positive and productive working relationships with the Faculty/Librarian Union.

*Leadership Roles:*

- President's Cabinet
- President's Institutional Agenda Steering Committee
- Chair, Leadership Council (featuring academic and administrative leaders at director level and above)
- Co-Chair, University Strategic Enrollment Management Group (2016-2022)
- Chair, Covid-19 Safe Return/Together Again Task Force
- Member, Covid-19 Planning and Response Team
- Member, University Crisis Management Team
- Member, BSU Board of Trustees Subcommittee on Academic and Student Affairs/Enrollment; Subcommittee on Racial Justice and Equity
- Ex-Officio Member of all BSU Board of Trustees Subcommittees
- Chair, Provost's Council
- Past Chair, Chief Academic Officer Group, Massachusetts State Universities
- Past Member, Employment Relations Committee, Massachusetts State Universities

03/16-08/16

**Bridgewater State University  
Special Advisor to the President for University Priorities and Global Engagement**

As a member of the president's cabinet, I provided leadership on a variety of institutional strategic priorities. I worked collaboratively with all members of the cabinet, as well as with deans, faculty leaders, staff, and students to help plan and successfully advance this work.

*Major highlights:*

- Working with cabinet, assessed, and enhanced institutional capacity to advance strategic goals and coordinated the implementation of cross-divisional strategic priorities.
- Served as BSU's Senior International Officer (SIO) and provided leadership to the Center (now Institute) for Global Engagement. Organized and led university participation in the American Council on Education's (ACE) Internationalization Lab.
- Led effort to secure the Mandela Washington Fellowship, the flagship program of President Barack Obama's Young African Leadership Initiative (YALI) at BSU. Served as initial Project Director for the program, which recently completed its seventh cycle and has been approved for an eighth.

- Led the Martin Richard Institute for Social Justice. Worked closely with the Advisory Board and with internal and external constituencies to contribute to the development of the Institute.
- Served as institutional liaison to a number of external associations and organizations (e.g., AASCU, AAC&U, ACE, Lumina Foundation, etc.).

*Leadership Roles:*

- President's Cabinet
- President's Strategic Planning and Communication Committee
- President's Representative to Enrollment Management Core Team
- Chair, Global Engagement Steering Committee
- Co-Chair, Advisory Board, Martin Richard Institute for Social Justice
- Liaison to Connect Partnership (consortium of all two- and four-year public colleges and universities in Southeastern Massachusetts)

10/14-03/16

**Bridgewater State University**

**Vice Provost**

I provided leadership on special projects of strategic significance to the Division of Academic Affairs and university. Included among these were internationalization, organizational planning, enrollment planning, curriculum innovation, program assessment, off-campus sites, and graduate and continuing studies. Served as senior advisor to the provost and represented the division in her absence.

*Major highlights:*

- Involved in developing strategic priorities for Academic Affairs and the institutional structures to support key initiatives.
- Served as Senior International Officer (SIO) for the university; oversaw all global engagement activities; led transition from Division of External Affairs to Division of Academic Affairs.
- Provided leadership for the development of new academic programs, including BSU's first degree completion program for adult learners.
- Advanced strategy for post-traditional learners, online learning, and ESL.
- Served as the Academic Affairs lead for off-campus educational sites (in Attleboro, Brockton and Cape Cod, MA).
- Implemented vision for Continuing Studies at BSU; included leading the transition of Continuing Education from the Division of External Affairs to a new College of Continuing Studies housed within the Division of Academic Affairs; developed an organizational structure, budget, comprehensive work plan, and chaired the search for a founding dean.
- Oversaw the Registrar's Office.
- Oversaw the Office of Teaching and Learning.

*Leadership Roles:*

- Provost's Council
- Academic Council
- All University Committee (shared governance committee)
- Enrollment Management Core Team
- Chair, Global Engagement Steering Committee
- BSU Community College Initiative
- Liaison to Board of Higher Education for Commonwealth Commitment Initiative
- Administrative Review Board for Equal Opportunity, Diversity, and Affirmative Action
- External Campus Committee
- Strategic Enrollment Management Plan Working Group
- Chair, Search Committee, Dean, College of Continuing Studies
- Search Committee, Director, Center for International Engagement

07/13-10/14

**Bridgewater State University**  
**Dean, College of Graduate Studies**

As the primary advocate for graduate education, my responsibilities included fostering the growth of the College of Graduate Studies as an intellectual center, supporting faculty and student research, enhancing graduate student services, and establishing effective communication, outreach, marketing, and recruitment strategies. I provided leadership on the design, implementation and assessment of the college's numerous graduate and licensure programs, promoted academic excellence, established, and maintained policies and procedures, developed strategic objectives, and represented the college to appropriate audiences.

*Major highlights:*

- Restructured the college to support a significant transformation of the entire graduate enterprise at BSU, enhancing transparency of all operations and decisions. This included a revision of college mission, vision, and values.
- Implemented a project-based approach to all work undertaken in the college and reset expectations for collaboration across campus.
- Established the Dean's Dialogue, a monthly discussion series on graduate education.
- Proposed and guided initial development of *The Bridgewater State University Graduate Review: Journal of Graduate Research and Creative Scholarship* (launched in 2016).
- Established a university-wide Working Group on Student Funding to examine and recommend changes to all aspects of the graduate student funding program.

- Transformed the entire graduate assistantship program by increasing stipends for research assistants and graduate writing fellows, creating flexible part-time assistantships, leveraging the budget to serve a greater number of students (students receiving funding grew from 43 to 70 in one year).
- Enhanced efforts around civic participation, global awareness, and social justice.
- Partnered with the Office of Undergraduate Research to host the first university-wide graduate student research symposium.
- Established a visiting junior scholar award for international graduate students conducting research at Bridgewater State University.
- In collaboration with Institutional Research and Student Affairs, developed and conducted first comprehensive graduate student experience survey in over a decade.
- Enhanced the role for the graduate dean on cyclical graduate program reviews and in the hiring of full-time and faculty affiliates.
- Launched annual graduate college theme, beginning with: Creating a Shared Vision of Excellence in Graduate Education.
- Enhanced communication with internal and external audiences through virtual office hours, social media, SharePoint, e-Newsletters, and other communication channels.
- Led reform of the Graduate Education Council (shared governance committee).
- Advanced articulation agreements with numerous local, regional, and international partners.

*Leadership Roles:*

- Provost's Council
- Dean's Council
- Academic Council
- Graduate Education Council
- Working Group on Academic Integrity Policy
- External Campus Committee
- University Data Stream Project
- Massachusetts Statewide Committee of Graduate and Continuing Education

07/10-06/13

**Kennesaw State University (GA)**

***Large public metropolitan comprehensive institution (24,000 students in 2013)***

**Associate Dean, College of Humanities and Social Sciences (CHSS)**

Oversaw 10 graduate programs, 6 official centers, grants and contracts, research fellowships and visiting international faculty. Served as the college liaison to the Development Office and between the Office of the Dean and the academic



departments of the college. Participated in the Dean's tenure and promotion Review Committee for CHSS faculty. Heavy emphasis was placed on coordination and collaboration with Associate Deans, CHSS Department Chairs, Program Directors, Center Directors, faculty, and staff. In addition, I actively contributed to the education of undergraduate and graduate students in a variety of disciplines, including criminology, political science, and sociology.

*Major highlights:*

- Established Graduate Program Directors Council and Center Directors Council to enhance collaboration and coordination among various units.
- Established research networks (e.g., Law and Social Science Working Group, Migration Research Network) within the college to foster interdisciplinary connections, provide a forum for faculty and students to share their research, and to take advantage of grant opportunities that emerge.
- Led the CHSS Strategic Planning Process (2013-2018).
- Led the revision and implementation of CHSS internal grants program.
- Oversaw the CHSS Manuscript Completion Program for faculty engaged in scholarly research.
- Worked with the College of Graduate Studies to develop and implement a CHSS External Grants Incentive Fund (GIF) for faculty.
- Worked with the College of Graduate Studies to double the value of stipends offered to graduate students at Kennesaw State University.
- Served as graduate liaison on academic policy, research initiatives, and new programs.
- CHSS Dean's Office liaison to Faculty Senate.
- Participated in and encouraged external grant activity and fundraising across various units in the college.
- Established Dean's Lecture Series to showcase exceptional college faculty.
- Coordinated external reviews of graduate programs.
- Reviewed graduate program and center governance plans; conducted program assessments.
- Led CHSS website development initiative for select programs and Centers.
- Oversaw and approved program budgets, including funding decisions for students, faculty, and administrators.
- Conducted administrative reviews of graduate and center directors.
- Encouraged and provided support for a variety of research and teaching initiatives.
- Worked with graduate programs and centers on strategic advertising for programs.

- Established system for allocation of college-funded graduate teaching and research assistants and for the compensation of faculty supervisors.
- With fellow associate deans, established search guidelines for major administrative appointments in the college.
- Worked with faculty to implement an International Doctoral Fellowship Program.
- Oversaw CHSS Post-Doctoral Fellowship Program.
- Oversaw CHSS Canada Fulbright Program.
- Convener of the Canadian Studies Working Group.
- Involved in a wide variety of complex personnel matters across the college.
- Mentored faculty on administrative leadership.
- Mediated faculty-student disputes.
- Represented the dean at various meetings and functions, including at Provost's Council.

*Leadership Roles (selected):*

- Dean's representative to Faculty Senate
- Member, CHSS Chairs' Council
- Chaired numerous college search committees
- Led faculty delegation from CHSS to the University of Graz (Austria) to establish faculty and student exchange opportunities (December 2011).  
On my initiative, additional linkages made with the University of Vienna (Austrian Center for Law Enforcement Sciences), The Central European University (Budapest), Elte University (Budapest) and the National Institute of Criminology (Hungary)

08/06-06/10

**Toronto Metropolitan University (Formerly Ryerson University, Toronto, ON)**  
***Large urban public institution (30,000 students in 2010)***  
**Inaugural Chair, Department of Criminal Justice and Criminology**  
(Interim 08/06-06/07)

*Major highlights:*

- Led organizational transition from School of Criminal Justice to Department of Criminal Justice and Criminology in the Faculty of Arts.
- Implemented a new criminal justice BA program (program garnered the third largest applicant pool in the university and enjoyed excellent student retention and satisfaction rates).
- Developed and implemented an evening continuing education certificate program for non-traditional students.
- Worked with colleagues to build an interdisciplinary social science department from the ground up.

- Emphasized the delivery of high-quality instruction to students.
- Led tenure and promotion committees.
- Established cross-disciplinary and collaborative relationships with other departments and forged mutually beneficial relationships in the broader community.
- Revised curriculum to emphasize currency and greater course choice.
- Brought fiscal discipline to financial decision-making.
- Developed an academic plan in concert with the strategic goals of the Faculty of Arts and the larger university.
- Established two endowed diversity related scholarships.
- Attracted extremely talented candidates for faculty positions (the full-time complement grew from 4 to 10 in four years, featuring faculty members with backgrounds in criminology, sociology, social anthropology, law, and political science).
- Established Advisory Board to strengthen and enhance external relationships, including with the numerous public, private and non-profit organizations that employ criminal justice and criminology graduates.

*Leadership Roles (selected):*

- Chair, Faculty Assessment and Tenure Review Committee
- Chair, Faculty Appointments Committee
- Chair, Faculty Promotion Sub-Committee
- Member, Workload Norms Committee
- Member, Faculty Merit Award Selection Committee
- Academic Coordinator for Continuing Education
- Chair Representative, Search Committee, Vice Provost (Academic)

09/92-08/95 **Government of Canada (Ottawa, ON)**

**Department of Justice Canada** (Policy Advisor: Aboriginal Justice Directorate, Corporate Policy and Planning, Social Policy).

**Ministry of the Solicitor General Canada** (Policy and Research Advisor: Police Policy and Research).

**Faculty Positions**

2013- **Professor of Criminal Justice**, Bridgewater State University.  
2010-2013 **Professor of Criminal Justice**, Kennesaw State University.  
2006-2010 **Associate Professor of Criminology**, Toronto Metropolitan University.  
2003-2006 **Associate Professor of Criminal Justice**, St. John's University.  
1997-2003 **Assistant Professor of Criminal Justice**, St. John's University.  
1996-1997 **Assistant Professor of Criminal Justice**, Radford University.

**Other Teaching Positions**

1997            **Visiting Professor of Behavioral Science**, NYC Police Department, NY, NY.  
1996            **Lecturer**, Department of Sociology, Queen's University, Kingston, ON.  
1995-1996     **Lecturer**, Department of Law, Carleton University, Ottawa, ON.  
1993-1995     **Lecturer**, Department of Criminology, University of Ottawa, Ottawa, ON.  
1990-1992     **Lecturer**, Department of Sociology, Univ. of Western Ontario, London, ON.

**Courses Taught**

Introductory Courses

Introduction to Criminal Justice (U.S. and Canadian Systems)  
Introduction to Criminology  
Social Institutions  
Social Problems

Advanced Undergraduate Courses

Violence in Society  
Comparative Criminal Justice Systems  
Criminal Justice Policy  
Criminal Law: Process and Politics  
Criminal Justice Reform: Theory and Practice  
Theoretical Criminology  
Issues in Criminal Justice  
Victimology  
Race, Class, Gender, and Criminal Justice  
Young Offenders and the Law

Graduate Courses

Inequality in the American Criminal Justice System  
The Causes and Consequences of Mass Imprisonment  
Crime, Crime Control, and Criminal Justice  
Criminal Justice Policy Formation and Analysis  
Advanced Studies in Deviance and Social Control

**Mentoring, Graduate Supervision, and Teaching Initiatives**

I have mentored numerous students, faculty members and academic leaders throughout my career. In addition, I have served either as lead supervisor, advisor, or reader on thesis committees in criminal justice and criminology (Radford University, St. John's University), in immigration and settlement studies (Toronto Metropolitan University) and in public policy and public administration studies (Toronto Metropolitan University).

I served as one of five members of an interdisciplinary design and teaching team that developed an introductory course in the social sciences. The course, which was launched in September 2007, is a requirement for all incoming students pursuing degrees in criminal justice, psychology, sociology, or political science at Toronto Metropolitan University (formerly Ryerson University). I have also been involved in a variety of teaching initiatives that focus on enhancing civility, diversity and just relationships in the classroom.

### **Research Interests**

- Criminological theory
- The politics of criminal justice reform
- Crime and inequality
- Violence in society
- Comparative immigration policy

### **Publications**

#### **Books**

Ismaili, K. (ed., 2<sup>nd</sup> Edition) (2017). *U.S. Criminal Justice Policy: A Contemporary Reader*. Boston: Jones and Bartlett Publishers.

Ismaili, K., Sprott, J. and Varma, K. (eds.) (2012). *Canadian Criminal Justice Policy: Contemporary Perspectives*. Toronto: Oxford University Press.

Ismaili, K. (ed.) (2011). *U.S. Criminal Justice Policy: A Contemporary Reader*. Boston: Jones and Bartlett Publishers.

#### **Articles and Book Chapters**

Ismaili, K., Sprott, J. and Varma, K. (2012). Introduction: Thinking about Canadian criminal justice policy (pp.viii-xxvii). In K. Ismaili, J. Sprott and K. Varma (eds.) *Canadian Criminal Justice Policy: A Contemporary Reader*. Toronto: Oxford University Press.

Ismaili, K. (2011). Immigration, immigrants, and the shifting dynamics of social exclusion in Canada (pp. 88-105). In B. Perry (ed.) *Diversity, Crime and Justice in Canada*. Toronto: Oxford University Press. [Revised chapter to appear in 2<sup>nd</sup> Edition (2016).]

Ismaili, K. (2011). Thinking about criminal justice policy: Process, players, and politics. In K. Ismaili (ed.) *U.S. Criminal Justice Policy: A Contemporary Reader*. Boston: Jones and Bartlett Publishers. [Revised chapter appeared in 2<sup>nd</sup> Edition (2017).]

Ismaili, K. (2010). Surveying the many fronts of the war on immigrants in post 9/11 U.S. society. *Contemporary Justice Review*, 13(1): 71-93.

Ismaili, K. (2006). Contextualizing the criminal justice policy-making process. *Criminal Justice Policy Review*, 17(3): 255-269.\*

Ismaili, K. (2005). Some reflections on the origins and implications of mass incarceration in the United States. *Journal of Catholic Legal Studies*, 44(2): 411-419.

Ismaili, K. (2003). Explaining the cultural and symbolic and resonance of zero tolerance in contemporary criminal justice. *Contemporary Justice Review*, 6(3): 255-264.

Sacco, V. and Ismaili, K. (2001). Social problems claims and the undefended border: The case of Canada and the United States (pp. 19-37). In J. Best (ed.) *How Claims Spread: Cross-National Diffusion of Social Problems*. Hawthorne, N.Y.: Aldine de Gruyter.

Ismaili, K. (2000). Workplace crime (pp. 530-533). In D. Luckenbill and D. Peck (eds.) *Encyclopedia of Criminology and Deviant Behavior, Vol.II*. London: Taylor and Francis.

\*Reprinted in G. Furst (2008) (ed.). *Contemporary Readings in Criminology*. Sage Publications, Inc.

#### Essays and Reviews

Ismaili, K. (2013). Who are the criminals? *Criminal Justice Policy Review*, 24: 257-261.

Ismaili, K., Sprott, J. and Varma, K. (2012). The criminal justice system (pp.1-4). In K. Ismaili, J. Sprott and K. Varma (eds.) *Canadian Criminal Justice Policy: A Contemporary Reader*. Toronto: Oxford University Press.

Ismaili, K., Sprott, J. and Varma, K. (2012). Related policy areas (pp.185-187). In K. Ismaili, J. Sprott and K. Varma (eds.) *Canadian Criminal Justice Policy: A Contemporary Reader*. Toronto: Oxford University Press.

Ismaili, K. (2005). The recent criminological thought of Nils Christie: Why *A Suitable Amount of Crime* is essential reading. *Professional Studies Review*, 2(1): 105-110.

Ismaili, K. (2001). Social disadvantage and street life. *Justice Quarterly*, 18(1): 233-238.

Ismaili, K. (1999). A Review of M. Watts' *Cross-cultural perspectives on youth and violence* (1998). *Contemporary Sociology* (28)5: 611-612.

Ismaili, K. (1998). A Review of K. Beckett's *Making crime pay: Law and order in contemporary American politics*" (1997). *Journal of Criminal Justice* (26)4: 349-352.

Ismaili, K. (1994). A Review of G. Davis' *Making amends: Mediation and reparation in criminal justice* (1992). *Criminal Justice Review* (19)1: 135-136.

Ismaili, K. (1992). A Review of P. McCormick and I. Green's *Judges and judging: Inside the Canadian judicial system* (1990). *Canadian Public Administration* (35)2: 261-262.

### Reports

Ismaili, K. (with Fletcher, K. and Tripp, T) (2013). *Ten Years After 9/11: Canadian and U.S. Perspectives on Terrorism, Criminal Enterprises, and Migration* (Conference Proceedings for Grant #625-9-8, pp.1-16). Ottawa: International Council for Canadian Studies.

### Media

I have been interviewed about my research in news outlets that include WNYC (New York Public Radio), WBEZ (Chicago Public Radio), TVOntario and *The New York Times*.

### Scholarly and Professional Activities

- Delivered over 50 research presentations and chaired over 20 panels at professional conferences and meetings.
- Organized over 30 lectures, panels, and conferences.
- Participated in numerous higher education conferences and meeting (e.g., AAC&U, AASCU, ACE, ACAD, CASE, CCAS, CGS, NY Times Higher Ed Leaders Forum, etc.).
- Service to governmental entities, professional organizations and learned societies, including the National Institute of Justice, the National Science Foundation (Law and Social Sciences Division), Citizenship Canada, the U.S. Department of Housing and Urban Development, the Council of Colleges of Arts and Sciences, the American Society of Criminology, the Academy of Criminal Justice Sciences, and the Society for the Study of Social Problems.
- External reviewer for the American Council on Education Internationalization Lab.
- Contributor to the AASCU/AALI Becoming a Provost Academy (*BAPA*).
- Contributor to the Executive Leadership Initiative (*ELI*).
- Manuscript reviewer for Oxford University Press, *Critical Criminology*, *Criminal Justice Policy Review*, *Social Problems*, *Police Practice and Research*, and *The Journal of International Migration and Integration*.

### Selected Grant Activity

2015: Member of Bridgewater State University team awarded Mandela Washington Fellowship Grant: \$150,000 (funded by U.S. Department of State). Renewed each year since 2015.

2011: Symposium on Canada-U.S. Post-9/11 Crime and Security Issues: \$24,000 (funded by Government of Canada and Kennesaw State University).

2010: Book Chapter on Canadian Immigration: \$12,000 (funded by Faculty of Arts, Ryerson University).

2009: Journal Article on U.S. Immigration: \$12,000 (funded by Faculty of Arts, Ryerson University).

2009: Edited Text on Canadian Criminal Justice Policy: \$10,000 (funded by Faculty of Arts, Ryerson University.)

2007 and 2008: Edited Text on U.S. Criminal Justice Policy: \$20,000 (funded by Faculty of Arts, Ryerson University).

2003-2006: St. John's University, University Research Faculty Designation—3 awards @ \$9,000: Total \$27,000.

1999-2003: St. John's University (College of Professional Studies) Summer Grants to Support Research and Creative Activity—3 awards @ \$7000; 1 award @ \$10,000: Total \$31,000.

I have received numerous additional grants to support my research and scholarly activities.

**Affiliations, Awards, and Honors**

- 2011-2013 Affiliate Member, Immigration Research Group, Center for Conflict Management, Kennesaw State University.
- 2010-2013 Founder and Affiliate Member, Law and Social Science Working Group, Kennesaw State University.
- 2010-2013 Appointed to Graduate Faculty, Kennesaw State University.
- 2008-2010 Affiliate Member, Law Research Center, Ryerson University.
- 2008-2010 Affiliate Member, Center for Excellence in Research on Immigration and Settlement (CERIS: The Ontario Metropolis Center).
- 2008, 2009 Nominated for TV Ontario's Best Lecturer Competition.
- 2006-2010 Appointed to Graduate Faculty, Ryerson University.
- 2003, 2005-06 Faculty Recognition Award, St. John's University.
- 2004 Criminal Justice Student Association Award for Teaching and Service, St. John's University.  
Student Government Award for Academic Excellence, St. John's University.
- 2003-2006 Research Faculty Designation, St. John's University.  
Senior Fellow, Vincentian Center for Social Justice, St. John's University.  
Junior Fellow, Vincentian Center for Social Justice, St. John's University.  
Summer Research Award, St. John's University.



- 1998-2002 Nominated for University Teaching Award, St. John's University.  
1999-2001 Faculty Merit Award, St. John's University.  
1999-2000 Teaching Fellow, Center for Teaching and Learning, St. John's University.  
1999 Appointed to Graduate Faculty, St. John's University.  
1997 Appointed to Graduate Faculty, Radford University.  
Graduate Research Scholar, University of Western Ontario.  
Graduate Research Award, University of Western Ontario.  
Visiting Junior Fellow, Centre of Criminology, University of Toronto.  
Special University Scholarship, University of Western Ontario.  
Government of Ontario Graduate Scholarship Program.  
Aga Khan Foundation Graduate Scholarship.

**References**

Available upon request.